

Wideband audio clarity

Enhanced echo cancellation

Large 3.5" color display

Contextual keys with LED

USB accessories

Works on IP and digital networks

Energy Star® certified



ALE-30h/ALE-30 NOE mode  
with ALE-10 keyboard



## ALE DeskPhones make hybrid work better



Flex-office

- Desk sharing mode
- Wideband corded handset
- USB headset support



Work from home

- Secure VPN connectivity
- Wideband speakerphone
- Cloud-based deployment



Digital and IP flexibility

- Digital network
- IP/PoE
- Hybrid RJ45 port

# ALE DeskPhones

## Essential range

Designed for the Digital Age

Alcatel-Lucent   
Enterprise

ALE DeskPhones

Essential range

Digital and IP flexibility

- Hybrid RJ45 port for digital and IP networks
- Remotely powered digital connectivity
- IP/PoE upgrade at any time

Native full IP (ALE-30/ALE-20)

- VPN for secure work from home
- NOE-IP or SIP support on OmniPCX® Enterprise only

3.5" color display

- Optimized access to ALE communications features
- 2x5 contextual keys with LED
- Up to 40/72 displayable context-sensitive keys<sup>3</sup>
- Four-way navigation

Wideband audio clarity<sup>1</sup>

- Wideband audio - OPUS compatible<sup>1</sup>
- Wideband corded handset and speakerphone
- Wideband audio headset support

Low power

- Efficient class 1 energy management
- Energy Star® certified



Select the best suited Essential DeskPhone:		ALE-30	ALE-30h	ALE-20h	ALE-20
Screen	Size	3.5"	3.5"	2.8"	2.8"
	Color/Backlit display	• / -	• / -	- / •	- / •
Audio	Wideband full-duplex speakerphone	•	• <sup>(1)</sup>	• <sup>(1)</sup>	•
	Wideband RJ9 handset	•	• <sup>(1)</sup>	• <sup>(1)</sup>	•
Navigation	Contextual keys	2x5	2x5	2x3	2x3
	Programmable keys	2	2	2	2
Accessories	Alphabetic keyboard (ALE-10)	•	•	•	•
	Key expansion module (up to 3 EM200) <sup>2</sup>	•	•	•	•
Connectivity	Gigabit Ethernet PC port	•	-	-	•
	Digital – IP hybrid port	-	•	•	-
	USB-C/USB-A Port	1/1	1/1	1/1	1/1
	Communication protocol	NOE-IP/SIP <sup>4</sup>	NOE-IP/NOE	NOE-IP/NOE	NOE-IP/SIP <sup>4</sup>
	Built-in VPN client for work from home	•	• <sup>(1)</sup>	• <sup>(1)</sup>	•

1 Wideband audio and VPN mode only in IP mode  
2 Optional power adapter required depending on context digital or IP  
3 up to 40 softkeys on OXO Connect/Evolution and up to 72 softkeys on OmniPCX Enterprise  
4 SIP protocol support on OmniPCX Enterprise in H1/2025  
5 EM200 connected to ALE-20 or ALE-20h display in grayscale

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ALE DeskPhones – Essential range

Accessories for intensive use

ALE-30h/ALE-30



EM200

ALE-30/ALE-30h DeskPhone withcolor Key module with 20 keys up to 3 EM200 per phone

ALE-20h / ALE-20



EM200<sup>5</sup>

ALE-20/20h DeskPhone with ALE-10 Qwerty Keyboard and EM200 Expansion module



ALE-10

Alphabetical keyboard QWERTY - AZERTY and QWERTZ



USB-C PD 5V 3A power supply



USB headsets

For quality, convenient communications



Wall mounting kit